OTDATEON						
Implement all of the components involved in the Improvement Program (AQIP), the Higher Lea accreditation method.	ne Academic Quality					
INITIATIVE	BASELINE - STAFF	MEASURE (STAFF)	TIMELINE	STATUS (DATE)	STAFF	RESOURCES
Implement action projects and complete systems portfolio	January 2006 PEAQ Report from Higher Learning Commission	approval of HLC	FY10 - Data Security FY10 - CPI Training FY10 - Academic Rigor		AQIP Steering Committee	AQIP Link
		Completion of Systems Portfolio	will be appraised (done electronically) on June	Jan Wolbers is working with SCC staff to complete 1st and 2nd revisions of 9 AQIP categories. A status report is available as of 2-1-09.	AQIP Steering Committee	
		1st Round Completed - 9 projects -July 2007 1st Round of (9) CPI's completed in Fall of FY08 2nd Round of (6) CPI's completed in Fall of FY09	2nd Round will start in Fall 2008	CPI Training Committee will be making 3rd round recommendations in the near future. Cabinet is working with staff on survey to prioritize input from Fall professional development workshop	AQIP Steering Committee CPI Teams	CPI Link - scroll to bottom of Web page
STRATEGY 1.2						
Develop a system that guides the creation and and long-range plans	d implementation of annual					
INITIATIVE	BASELINE - STAFF	MEASURE (STAFF)	TIMELINE	STATUS (DATE)	STAFF	RESOURCES
Develop a planning process that uses educational priorities and long term program planning to guide the development and implementation of operational plans	N/A	Adoption and implementation of long- range Master Plan MEP approved by the Board of Trustees and adopted on June 07, 2007. FY09 revisions were presented the Board of Trustees on December 8, 2008.	Evaluate/Revise status of MEP in late spring 2009	FY09 MEP revisions have been presented the Board of Trustees.	V.P. of Teaching and Learning	MEP Link
	Disparate work and operational plans	Implementation of annual operational plans in key areas. "Product Planning Process" has been introduced to key areas	Process implementation scheduled for FY09	Verlyn Fick has introduced "Product Planning Process" that guides key areas of the college through a phased approach in reference to program ideas, research & analysis, testing, project plans and implementation. Key areas of the college are included in all phases to determine needs and resources along with information that is key in operations planning. This process will utilize the Master Educational Plan along with the "New Program Proposal" process developed by one the fall 2007 CPI Teams.	Cabinet and Departmental Directors	Planning Process
STRATEGY 1.3 Establish a system to evaluate institutional effe						
INITIATIVE	BASELINE - STAFF	MEASURE (STAFF)	TIMELINE	STATUS (DATE)	STAFF	RESOURCES
Review and refine Key Performance Indicators (KPI's)	KPI's developed in early 2000	Use of KPI's in tracking system	Phase 1 - FY08 Phase 2 - FY09	Use of KPI's in tracking system - Have received KPI data for October and January reporting quarters. Data is being analyzed for planning and improvement purposes. Cabinet subcommittee will complete phase 2 by end of FY09		KPI Spreadsheet
Identify the functional area(s) responsible for ensuring the ongoing collection, analysis, evaluation and dissemination of KPI's	N/A	Identify areas responsible for KPI's Completed	Phase 1 - FY08 Phase 2 - FY09		Cabinet	KPI Spreadsheet
STRATEGY 1.4						
Establish systems that engage employees in I provide professional and/or institutional growth	earning opportunities that					
INITIATIVE	BASELINE - STAFF	MEASURE (STAFF)	TIMELINE	STATUS (DATE)	STAFF	RESOURCES

INITIATIVE	BASELINE - STAFF	MEASURE (STAFF)	TIMELINE	STATUS (DATE)	STAFF	RESOURCES
Develop and implement a new employee	Prior to August 2006, HR	All new employees participate in	Annual	New Orientation developed in August	AQIP (New Employee Orientation)	New Employee
orientation process	had a short orientation	orientation within six months of hire date		2006. Next update will be early FY10	Action Project Team	Orientation Docs
	regarding benefits only.	22 out of 27 in FY08				
	44 out of 45 attended since					
Develop and implement All-staff Professional	August 2006. FY07	In conting programs and professional	Annual	Upcoming FY09 Programs	All Staff Professional Dev	Please visit Strategic
Development and Faculty Development	N .	In-service programs and professional development programs held and	Ailliuai	April 10th - Faculty TBD	Committee Faculty Professional	Planning folder on P
programs	16-06	evaluated		April Total Tacuty TBB	Dev Committee	Drive for information on
programs	Systems Presentation 10-	FY08			201 201111111100	development days
	20-06	Mission Impossible - Aug Humor				
	Staff Dev Day	at Work - Oct Health - Jan				
	1-12-07	Faculty Day - 4-18-08				
		FY09				
		August 18th - SCC Updates				
		October 17th - Perfect Vision SCC				
		2020 - Dr. Bill Withers				
		January 12th - Health				
	FY07	Percentage of employees participating	Ongoing	Check % at end of FY09	All Staff Professional Dev	
	85% of employees	each year in In-Service and Professional	3. 3		Committee Faculty Professional	
	participated in in-service and	Development Day			Dev Committee	
	PD days	FY08 - 85% of employees participated in				
	No statistics kept previously	in-service and PD days Employee Satisfaction of In-Service and	Evaluations completed	Evaluation summaries can be accessed	All Staff Professional Dev	Please visit Strategic
	ino statistics rept previously	Professional Development Day	after each in-service	by clicking on resource link to the right.	Committee Faculty Professional	Planning folder on P
		Data available via electronic links	and PD session	Data is used for future planning of	Dev Committee	Drive for evaluation data
				development days.		
Review, revise and adopt performance	FY06 mandatory evaluations	Assessments completed for all	Ongoing - Stats will be documented at end of	% of Fiscal Year 09 Assessment completion for prof_services and	Director of Human Resources All Supervisors	
assessment processes	for all professional services and administrators.	employees scheduled for review in a given year 99% of	each fiscal year	administrators will be communicated in	All Supervisors	
	Approximately 90% of all	assessments completed in FY08	each liscal year	early FY10		
	evaluations were completed	accessione completed in the		Jany 1 1 10		
	in FY06 99% of					
	assessments completed in					
	FY07					
	100% of faculty have	Percent of faculty completing "Faculty	Plans need to be	FY09 information will be provided in	SCC Faculty	Securely Filed in HR
	completed plans for FY07	Plans"	updated annually and	early FY10	Director of Human Resources	,
		100% for Faculty Plans were completed	turned into HR every			
		for FY08	three years during			
STRATEGY 2.1			evaluation process			
Systematically assess student learning college						
INITIATIVE	BASELINE - STAFF	MEASURE (STAFF)	TIMELINE	STATUS (DATE)	STAFF	RESOURCES
Review and revise current assessment plan	Former Assessment Plan available on SCC Intranet	Develop new assessment plan	Process will begin in	VP of TLA is working with staff to	Assessment of Student Learning	Proposed Assessment
	available on SCC Intranet		FY09	develop SCC departmental initiative	Committee (ASLC) Tim Ahern and Rob Dengler	<u>Plan</u>
				which will be an integral part of SCC's assessment plan	Tim Allem and Nob Defigier	
Implement assessment plan		Documented instances of improved	Process will begin in	A new assessment approach will focus	Assessment of Student Learning	
<u>'</u>		student learning	FY09	on departments/divisions meeting to	Committee (ASLC)	
				determine what the assessment	Tim Ahern and Rob Dengler	
				priorities are for that specific area. This		
				new assessment approach will be developed in FY09.		
		Course Level - did we meet course	Part of departmental	Part of departmental development	Assessment of Student Learning	
		adjectives immediately after course	initiative	initiative	Committee (ASLC)	
		, , , , , , , , , , , , , , , , , , , ,			Tim Ahern and Rob Dengler	

INITIATIVE	BASELINE - STAFF	MEASURE (STAFF)	TIMELINE	STATUS (DATE)	STAFF	RESOURCES
		Program Level - 82.06% must pass skills assessment after program completion. Perkins requires this for Career Ed programs and will start in Spring 2009	Recommending CPI Team for Program Level Assessment	As part of the new Program Review and Assessment approach - Programs will identify a focus topic for the next three years. Perkins also requires a skill based test after program completion.	Assessment of Student Learning Committee (ASLC) Tim Ahern and Rob Dengler	
		Institution Level - CAAP Scores	Recommend CPI team for Institutional Level Assessment	See above - new assessment approach will kick off in FY09. SCC also facilitates voluntary CAAP testing		
STRATEGY 2.2						
Review instructional programs and courses to and society and/or transferability to four years.	improve the value of industry					
INITIATIVE	BASELINE - STAFF	MEASURE (STAFF)	TIMELINE	STATUS (DATE)	STAFF	RESOURCES
Review program review process	N/A	AQIP Program Review Action Project Completed	Scheduled to be completed in September 2008	Completed	AQIP Program Review Action Project Team	Program Review Process and Timeline
	FY07 using FY06 Review Process RN, LPN, MA, RT, Chem Dep, Paramedic	Program Review Process FY08 Completed FY09 Program Review Process in process	FY09 Program Reviews will be completed and presented to board in Spring 09	The following programs will be reviewed in FY09: Accounting, Bus Admin, Graphic Com, Info Tech, Office Admin and Criminal Justice. Graduate Surveys sent out Oct 8th with follow-up postcards and mailings. Spring 2008 3 step survey process has been completed and graduate report is available.	Dean of Prof and Tech Education	
	N/A	Program Improvement Plans Approved and Completed FY08 Program Improvements Plans submitted to board in May - 2008 - Implement Program Improvement Plans by Spring of 09	Programs that were reviewed in FY08 will completed PIP plans by spring 09 Programs that are being reviewed in FY09	FY08 PIP plans are completed and will be implemented during FY09	Dean of Prof and Tech Education	
		rane by opining or oc	will submit PIP plans to			
STRATEGY 2.3 Improve student engagement, satisfaction and						
INITIATIVE	BASELINE - STAFF	MEASURE (STAFF)	TIMELINE	STATUS (DATE)	STAFF	RESOURCES
Identify and implement standardized student satisfaction survey	2004 Survey Data	Implement Student Satisfaction Surveys CC Survey of Student Engagement - Spring 07 Student Satisfaction Inventory - Spring 08 CC Survey of Student Engagement - Spring 09	Student Satisfaction Survey in Even years and the Community College Student Survey of Engagement in Odd Years	CCSSE will be completed again in spring of 09	Cabinet	
Identify KPI targets related to student success	Former KPI's	Complete list of KPI's related to student learning Completed	This initiative has been completed	KPI targets related to student success have been identified and are included on the new KPI's. (Completed)	CPI Team	KPI Spreadsheet
Implement a skills for college success course (EDGE now CLUE)	Fall 2007 - EDGE was pilot program to prepare new students. 8-week, 2 credit course for FY07. FY07 total enrollments 16 FY08 enrollments 21	Success Rate of CLUE participants FY08 Success Rate = Educational Value 14 out of 14 Good or above (8 excellent) Better Prepared 8.2 average on scale of 10 Clue Instructors 9.4 on scale of 10 Guest Speakers 9.2 on scale of 10 CLUE has been implemented	in spring	Fall 08 evaluations will be available mid- Spring 2009	Jennifer Neumann and Beth Oldfield	AQIP Link - Action Projects

INITIATIVE	BASELINE - STAFF	MEASURE (STAFF)	TIMELINE	STATUS (DATE)	STAFF	RESOURCES
Increase the use of service learning within college programs - part of MEP	N/A	Number of programs using service learning FY08 - 56.5% FY09 - Increase 25% FY10 - increase 25% Fy11 - increase 25%	See left column	FY08 - 56.5% use service learning FY09 - will be available in fall 2009	V.P. of Teaching and Learning	
Revise and implement retention plan	IR Web Site Link	Persistence and retention rates	Committee is organizing efforts in Spring 08	Retention Committee approved by PEC in November and began meeting in February 2008 - Committee is organizing efforts based on PEC Charter. Title III grant is also focused on retention and is implementing Datatel's retention alert system in FY09	V.P. of Student Services	IR Web Site Link - Look under fall 07 enrollment report
Increase student understanding of global issues - part of MEP	N/A	Number of Programs using global issues FY08 - 87% FY09 - Increase 60% FY10 - All Programs	See left column	FY08 - 87% use global issues FY09 - will be available in fall 2009	V.P. of Teaching and Learning	MEP Web Site
STRATEGY 2.4						
Facilitate college-wide conversations regardin	g teaching and learning					
INITIATIVE	BASELINE - STAFF	MEASURE (STAFF)	TIMELINE	STATUS (DATE)	STAFF	RESOURCES
President and V.P. of Teaching and Learning facilitate and/or participate in topical informal meetings with faculty and staff		Facilitate informal teaching and learning meetings. FY08 sessions have been completed. Sept - Student Prep for College Oct Student Motivation Dec - Student Classroom Participation March 4 - Assessment and HLC Conf March 26 - Outcomes Assessment - round 2 April 9th & 17th - Assessment and Evaluation FY09 is focused on SCC department initiative and CPI Concurrent strategies.	scheduled in Sept 08	meetings in FY09 due to the SCC Department initiative and CPI concurrent enrollment team. In the future SCC is hopeful that departments will be responsible for the teaching and learning meetings based on their content area. In addition, the CPI concurrent enrollment team worked on a major topic this fiscal year that had been addressed in the teaching and learning meetings.	President V.P. of Teaching and Learning	
Develop basic beliefs and principles regarding teaching and learning		N/A	N/A	After facilitating several sessions it was decided that summaries would not be needed		
STRATEGY 3.1 Increase the number of skilled and educated i careers						
INITIATIVE	BASELINE - STAFF	MEASURE (STAFF)	TIMELINE	STATUS (DATE)	STAFF	RESOURCES
Review and apply information from regional economic development studies and occupational outlook reportsinto MEP	Data resources used to develop MEP available on MEP link under resources column	MEP approved and adopted. MEP revised for FY09 Ratio of students/trainees to job openings in high demand careers	Work with Ionia Research in FY09 to capture and analyze data	FY09 MEP has been revised and presented to board of Trustees. FY10 MEP will be presented in the fall of 2009.	Teaching and Learning Committee Student Services Workforce Investment Act	MEP Web Site
Review and apply information from Program Review Process (ongoing)	N/A	their field or related field	FY08 PIP's are in process FY09 PIP's will be proposed in April 09	PIP's for FY08 will be implemented during FY09 with a follow up report in spring of 2009. Graduate statistics will be available in Jan 09		
Ensure MEP reflects projected employment needs, regionally and nationally (ongoing and MEP)	No baseline data for MEP	FY09 MEP revisions based on employment needs of region/national	TBD	MEP is based on regional and national employment reports.	Institutional Research	
Build awareness and increase the number of high school students pursuing an education at SCC in areas of high demand by employers	N/A	% of recent high school graduates pursuing their education in a high demand career path at SCC	Work with Region K- 12's continues throughout the year.	Director of High School relations works closely with K-12's to discuss needs of area schools. SCC recruiting efforts include SCC Days, Career Days and high school visits to promote high demand careers	Teaching and Learning Administrators	

INITIATIVE	BASELINE - STAFF	MEASURE (STAFF)	TIMELINE	STATUS (DATE)	STAFF	RESOURCES
Increase awareness of economic development tools available through SCC; i.e. 260E (lowa Industrial New Jobs Training Program), 260F (lowa Industrial Jobs Training), and 260G (Accelerated Career Education Grantspart of CBIS plans STRATEGY 3. Increase educational programs, courses and	# of CompaniesFY07 260E - 1 260F - 13 260G - 4 (ACE) Historically 260E - 60 260F - 69 260G - 30		Ongoing	Update FY08	Brenda Rubey	NECOUNCES
INITIATIVE Implement a web-based (KUDER) in area school districts, SCC and WIA office	BASELINE - STAFF N/A	MEASURE (STAFF) % of school districts using Kuder 12 out of 14 districts - 85.7%	TIMELINE Check status of Kuder each fiscal year	Data is accessible by broad clusters so it helps to determine students interest but not specific programs. Does provide good PR and service from SCCplus links to College. Keokuk HS is interested in this resource.	STAFF Teaching and Learning Committee Student Services	RESOURCES
Conduct research to determine the educational subjects, formats and delivery preferences of potential students	offer more courses during	FY08 Update - new courses during non-peak hours were scheduled for fall. Three new classes had over 20 students in them. Fast Forward program was implemented in FY08 with 20 students starting the program in hybrid format. New Fast Forward students are being added to FY08 Cohort. Keokuk is starting a fast work program in Fall 08. FY09 update Keokuk cohort of Fast Forward hybrid classes began in Sept w/ six total offerings of between 9 and 16 students The Fast Forward hybrid classes in WB were also opened to the general student population Fire Science AAS coursework began w/ five offerings each meeting one morning per week. A handful of students met Fall 08 and enrolment doubled Spring 09 The overall enrolment in 7x7 offerings continues to climb. Summer of 09 anticipates 13 offerings in this format between all meeting	in FY09	Work has begun by the deans on several Pre- options for students that lead to an AA degree for marketing purposes and in line with cooperating 4-yr schools. Project Lead the Way effort is aligning itself with SCC's preengineering curriculum.	Teaching and Learning Committee	

II II PLANTA		ME COLDE (SECTION				
INITIATIVE	BASELINE - STAFF	MEASURE (STAFF)	TIMELINE	STATUS (DATE)	STAFF	RESOURCES
Identify and evaluate potential educational	MEP started in FY08start	# of new educational programs, courses	Annual	Working with TLA to capture data for		
programs, courses and services for inclusion	to track	and services added FY2009		FY09		
into the Master Educational Plan		Update - Fire				
		Science AAS at WB - Fast Forward hybrid AA at Keokuk				
		- Tech Studies and Skilled Trades				
		AAS's were added to the curriculum.				
		- At Keokuk, Industrial Training				
		coursework began in January w/				
		students being able to take such				
		coursework for credit and non-credit.				
		in all, 15 new courses and three				
		terminal options were added.				
		- Medical Coding & Billing changed				
		curriculum to become a Physician-				
		based diploma including seven new				
		courses.				
		- An additional total of a dozen new				
		credit courses were added to the				
		curriculum CBIZ has added online certificates in				
		Green Careers and are planning the				
		first SCC Women's Conference in				
		June.				
Increase the # of distance delivery courses	FY07 Data	# of SCC instructors teaching online	Annual	Statistical comparison coming in Fall		
taught by SCC faculty		Fall 07 - 21 instructors Spring		2009		
		08 - 20 (28 sect) Summer 08 - 13				
		(20 sect)				
	Enrollment statistics	Headcount	Semester and Annual	Credit Hours were up 675.2 in FY08		
	available on IR Web Site	Fall 07 - 657 (19.6%) SP08		compared to FY07. Headcount was		
		- 869 (27.4%) SU08 - 711 (52%) Credit Hours		down 67. Statistical comparison coming in Fall 2009		
		Fall 07 - 3,528 (10.3%) SP08				
		- 4,734.5 (14%) SU08 -				
		2,207 (31.2%)				
		, , , , , , , , , , , , , , , , , , , ,				
STRATEGY 3.	-					
Develop an emphasis on regional entreprene	eurialism					
INITIATIVE	BASELINE - STAFF	MEASURE (STAFF)	TIMELINE	STATUS (DATE)	STAFF	RESOURCES
Work with middle school. And high school	N/A	# of middle school and high school	Monica has surveyed	SCC, SBDC, and Great Prairie AEA are	Teaching and Learning Committee	
students to increase awareness and nurture		students involved in entrepreneurship	principals. Feedback	sponsoring our fourth School Banker's	Small Business Development	
interest in entrepreneurialism Monica Hinkle		programs.	from high schools	Conference for upper elementary age	Center	
		FY09 - 120 students participated in	includes Danville,	students, teacher advisors, bank partners, etc.	Student Services	
		School Bankers Conference.	Mount Pleasant, New	Amy Lowe (Dir of Entrep Support for Henry	President	
		50 students are involved in the	London and Burlington.	County) is working with the Mt. Pleasant		
		Entrepreneurship program with K-	Next status update for	Middle School on a program for their		
		12's at NL, Danville, Wapello and	all grade levels will be	incoming 6th grade class titled, "Next		
		Burlington	fall 2008	Generation Entrepreneurs.		
Review all SCC degree programs to identify	Storto with MED	FY08 - 43.5 %	Confirm FY08% after	FY08 % is 43.5		
opportunities to incorporate entrepreneurship	Starts with MEP	FY09 - 60% of programs and start	Spring 08 term	FY08 % is 43.5 FY09 will be available in fall 2009		
educationMEP		student organization	Opining ou term	1 10) will be available iii faii 2009		
		FY10 - Involve all programs				
Develop a partnership in entrepreneurship	TBD	Number of students involved in the SCC	Develop partnership for	TLA starting discussion - goal is for		
education with a 4-year institution (Tim		four-year school partnership	FY2010	FY2010		
Ahern/Verlyn Fick)						

INITIATIVE	BASELINE - STAFF	MEASURE (STAFF)	TIMELINE	STATUS (DATE)	STAFF	RESOURCES
Increase Small Business Development	Increase SBDC services to	FY09 Funding - Federal Grant (\$69,587)				
Center (SBDC) service to regionChuck	region	FY09 State Funding is from Iowa Values		county. Director visits sites once a		
Betts/Janine Clover	FY08 Federal Grant - \$50K	Fund and is at \$10k and matched by	training/workshops will	month for 8 hours and on a as needed		
	FY08 State of Iowa - Iowa	CBISsame as FY08	be updated in spring of	basis. Director is involved in regional		
	Values Fund - \$10K	FY09 Program Income will be based on	2009	initiative, Great River Biz.		
	FY08 - \$2K - Iowa Values	training/workshops SBDC				
	Fund for Business	coordinator is now full time				
	Succession Activities					
	FY08 - Program income					
	through training/workshops					
	was \$5,173.50. 27					
	workshops were					
	coordinated.					
	Funding level is based on					
	population and set by state					
	SBDC office.					
STRATEGY 4.						
Increase financial resources from governmen	ntal entities					
INITIATIVE	BASELINE - STAFF	MEASURE (STAFF)	TIMELINE	STATUS (DATE)	STAFF	RESOURCES
Develop and implement a legislative strategy		Number of contacts by internal and		FY09 STATE LEVEL strategies	Cabinet	NEGOGINGEO-
- state level	Dinner meeting was held	external constituents on behalf of SCC	strategies have been	include		
	with all district legislators.	FY08 Summary	approved	Speak as 1 voice		
	Included students and staff	- 43 Contacts made as part of State	' '	Increase Gen Aid by 13.75 million -		
	from each legislator's district.	Level Letter		Assistance for skilled worker training		
	The IACCT public policy	- President and College staff attend		through ACE, Infrastructure, Iowa Power		
	agenda was reviewed and	Sat morn legislative session in DM		Fund, Workforce Training and Economic		
	outcomes for SCC and our	(Eggs & Issues) and Lee County		Development Funds -		
	district were shared. In	- SCC hosted Legislative Dinner on 11	-	Support local governance flexibility to		
	addition, the legislators	12-08. IACCT Public Policy shared		access local tax support		
	heard the students' stories.	with SCC staff and legislators heard		- Support equitable distribution of		
		students' stories		supplemental salary appropriations for		
	President contacts area	- 20+ SCC staff and students		CC staff salaries		
	legislators at a minimum of 3	attended. Staff took 12 students to		- Supports increase to higher education		
	to 5 time during the spring 2007 legislative session.	"CC Student Legislative Summit on		and skilled worker training through adequate financial aid assistance to CC		
	SCC Staff members also	January 23rd.	1	students		
	contacted legislators a	- Dave Loebsack on SCC campus FY09 Summary		oludonio		
	number of times during this	- President and College staff attend				
	time period.	Saturday morning legislative session				
	***	in Des Moines (Eggs & Issues) and	1			
	SCC hosted one event in	Lee County	1			
	FY07 for district legislators.	- SCC hosted Legislative Dinner on	1			
	***	12-8-08; shared IACCT Public Policy				
	President and staff attended	and students told their stories				
	DM County Eggs and Issues	- 15+ SCC staff and students				
	sessions 4 to 5 times. In	attended IACCT Student/Alumni	1			
	addition, President and staff	Legislative Summit on Jan. 28-29.				
	attend Lee County sessions		1			
	(BS 9-9-07)					

INITIATIVE	BASELINE - STAFE	MEASURE (STAFF)	TIMELINE	STATUS (DATF)	STAFF	RESOURCES
INITIATIVE Develop and implement a legislative strategy - national level	President communicated with DC staff for each Senator and our Congressman in reference to ETS grant.	MEASURE (STAFF) National legislative strategy. AACC and ACCT 2008 Fed Legislative Priorities include increased funding levels for Pell Grant, Perkin and Community Based Job Training Grants. Dr. Simone and 3 Trustees attended legislative session in DC for support at national level.	TIMELINE FY09 Strategies will be developed in summer/fall 08	STATUS (DATE) FY09 Strategies will be communicated in early fall 08 Focus tends to be on Fed grants such as Title III, Outward Bound, ETS and Technology. Congressman Loebsack met with SCC students on Sept 13, 2007.		RESOURCES
Collaborate with Assoc. of CC Trustees, IACCT and IACCP to identify, prioritize, prepare and submit fundable proposals to	Barak Obama was at the West Burlington campus in FY07 (RR 9-9-07) FY07 Dollar amounts of grants and appropriations.	Dollar amounts of grants and appropriations. Number of funded grants - others are in progress	Ongoing	IACCT sets the state agenda that is communicated to federal legislators. Working with ILCC on Biotech grant	Exec Director of OIA	Link to Collaborative Grant Summaries
the state.	N/A	Received partial funding for Emergency Training Center \$111,382		(NSF) that was awarded to ILCC and continue to purse funding for WIRED (DE), FIPSE (DOL) and Nursing Education (HRSA) Approved and Completed - will start	Exec Director of OIA	
Develop and implement a 6 cent levy campaign by April 2008 (Becky Rump)	N/A	6 cent levy was approved on September 9, 2008		receiving funding of \$180k in FY2010	Exec Director of OIA	
STRATEGY 4.: Increase financial resources from individuals						
INITIATIVE	BASELINE - STAFF	MEASURE (STAFF)	TIMELINE	STATUS (DATE)	STAFF	RESOURCES
Revise and adopt a comprehensive resource development plan	FYU/ Baseline	Dollar amount of revenue from targeted sourcesneed FY08 revenue	FY2009 plan in progress	Dollar amount of revenue from targeted sources based on FY08 resource development planwill be available after foundation audit in mid-September. Ask BR for FY09 Plan	V.P. of Administrative Services President	Resource Development Plan
STRATEGY 4.:	3					
Improve financial efficiency						
INITIATIVE Coordinate product development, enrollment management and marketing planning	sections will serve as baseline	MEASURE (STAFF) Percent of fully enrolled sect/courses/programs 10% of Spring 08 sections were at full capacity 9.2% of Fall 08 sections were at full capacity 17% of Spring 08 sections were at 90% or above 19.3% of Fall 08 sections were at 90% or above	TIMELINE Report - Fall 2008	STATUS (DATE) Spring 08 & Fall 08 full sections report are available on the IR Web Site. Report also has summary by program.	STAFF V.P. of Student Services V.P. of Teaching and Learning Director of Marketing Cabinet	RESOURCES Fully Enrolled Sections Report
Train employees in financial management best practices and use of quality improvement tools	N/A	Number of training opportunities - V.P. of Admin conduct regularly scheduled budget meetings (Quarterly) Ongoing and as needed	Ongoing - Quarterly	VP of Admin Services facilitate training sessions/communication ongoing	V.P. of Administrative Services	
Set targets for KPI's in this area	KPI's from 2000	A KPI has been approved for this area		Have established one KPI for this area. KPI has been reported for FY08.	Executive Director of Information Technology Services	KPI Spreadsheet
Establish and utilize criteria for budget allocation	N/A	Certified Budget has been completed for FY09	Certified Budget for FY2010 will be proposed in spring 2009	Certified budget for FY10 will be completed in March 2009	V.P. of Administrative Services	